

Curriculum Vitae

Martine Reynaers



Born in Duffel, Belgium, on September 10 1956

Living in

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Studies

Martine Reynaers holds a law degree (1979) from the Catholic University Leuven (Belgium) and an MBA degree (1980) from INSEAD (Fontainebleau, France).

Professional

In 1980, Martine started her career as Financial Analyst of Technicon in Paris, a subsidiary of the American Revlon Group.

In 1982, she was appointed Financial Manager of Wexal International Ltd, an aluminium extrusion company in Enniscorthy, Ireland.

In 1983, she moved to the Reynaers headquarters in Belgium, where she took up the position of Financial Manager. From 1986 onwards, Martine has been the Managing Director of Reynaers until June 2021 when she will retire from this position and take on the role of Chair of the Board.

Reynaers, active in more than 70 countries worldwide, is a leading specialist in the development, distribution and commercialization of innovative and sustainable architectural applications in aluminium and steel.

The various Reynaers companies complement each other perfectly. Reynaers Aluminium offers a wide range of systems for windows, (sliding) doors and façades in aluminium to more than 5000 customers worldwide. Forster Steel Systems, part of the group since January 2018, is a Swiss company that specializes in solutions for interior and exterior joinery in steel, with a focus on safety. Additionally, Reynaers includes complementary companies that meet local market needs, from specialists in surface treatments of profiles and accessories to the production of building products for the industry.

Reynaers is 100% family owned. The board consists of 10 members: 5 main (family) shareholders and 5 non-executive independent directors.

In 2020, Reynaers realized 550 mio euros sales with 2300 people and an Ebitda enabling the company to fully finance its ambitious investment plan (average of 50 mio euros per year).

Besides this, Martine is board member of FBN Belgium (the network of leading Belgian family businesses), the Port of Antwerp and the AWDC, member of the Antwerp committee of the King Beaudoin Foundation and President of the Insead Alumni Association in Belgium .

Achievements

An excellent track record in realizing sustainable growth which has only been possible thanks to committed co-workers, a professional management team and strong partnerships with all our stakeholders is a major achievement in assuming the CEO role during 30 years.

Respect, partnership, loyalty and innovation have been directing Martine's approach in doing business and also resulted in creating an excellent brand image in all our markets.

Clear objectives for the coming years and fully cautioned by the Board of Directors of Reynaers are the transmission of know-how and values including the respect for the corporate governance rules put in place to the next generation.

Next to this Martine will keep a strong focus on innovation, digitization and sustainability in all aspects and in particular in reducing the ecologic footprint through our products and market approach and in our internal processes.

Personal

Martine is married with a French national, she has four grown-up children and lives alternately in Brussels and Paris.

Her interests are continuous education, a strong commitment to safeguard the future of our planet by reducing her own ecologic footprint, the well-being of people, travelling, art and outdoor activities.

More information about Reynaers: company.reynaers.com